

2.1.3 Health and Safety Policy

The Company regards the promotion of Health and Safety measures as a mutual objective for Management and Employees at all levels and acknowledges the obligation placed on it by the Health and Safety at Work Act 1974 et al. It is, therefore, Company policy to do all that is reasonably practical to prevent personal injury and damage to property, and to protect everyone from foreseeable work hazards, including the general public, insofar as they come into contact with the Company. In particular the Company has a responsibility to:-

- Provide and maintain a safe and healthy working environment
- Provide training and instruction to enable employees to perform their work safely and without risk to health
- Monitor, identify and eliminate any processes, activity or material which may contribute to employee ill health
- Maintain a constant and continuing interest in all Health and Safety matters where appropriate to the Company's activities and for its management to set examples in safe behaviour
- Appraise working methods to ensure safe practices are maintained
- Seek advice, where necessary, from safety specialists
- Ensure compliance with legal and other requirements

Employees have a duty to co-operate in the objectives by:-

- Working safely and adhering to Company procedures
- Using any protective equipment provided and meeting statutory obligations
- Reporting incidents that have led, or may lead to injury or damage
- Assisting in the investigation of accidents, with the object of introducing measures to prevent recurrence

A senior manager will be appointed to oversee all aspects of Health and Safety in the workplace. Instances of complaint should, however, be reported through line management, who will have first line responsibility for all Health and Safety issues.

This policy is the responsibility of the Managing Director, Buck & Hickman. Monitoring of the compliance with the policy is delegated to the QSHE Manager. Awareness and compliance with this policy is the responsibility of every manager in the Company.



Ian Ritchie
Managing director
Buck & Hickman
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